

# SOUTH CENTRAL TENNESSEE BALANCE OF STATE AREA

# 1999 OES WAGE SURVEY

JOB CODE	STANDARD OCCUPATIONAL CLASSIFICATION SYSTEM JOB TITLE	EMPLOYMENT	MEAN WAGE*	MEDIAN WAGE*	ENTRY WAGE*
00-0000	Total all occupations	159,600	\$13.33	\$11.64	\$7.35
11-0000	Management Occupations	9,780	\$25.53	\$22.59	\$13.13
11-1011	Chief Executives	660	\$46.46	\$42.70	\$26.98
11-1021	General and Operations Managers	2,680	\$24.84	\$21.90	\$11.89
11-1031	Legislators	190	\$7.83	\$6.26	\$5.96
11-2011	Advertising and Promotions Managers	90	\$27.66	\$19.09	\$13.30
11-2021	Marketing Managers	220	\$29.78	\$29.65	\$19.66
11-2022	Sales Managers	560	\$26.03	\$23.49	\$18.05
11-2031	Public Relations Managers	20	\$18.17	\$17.31	\$13.14
11-3011	Administrative Services Managers	380	\$16.71	\$17.65	\$10.16
11-3021	Computer and Information Systems Managers	320	\$27.14	\$25.41	\$19.04
11-3031	Financial Managers	760	\$25.50	\$21.75	\$16.42
11-3040	Human Resources Managers	290	\$23.32	\$21.84	\$12.24
11-3051	Industrial Production Managers	440	\$26.22	\$25.20	\$16.44
11-3061	Purchasing Managers	200	\$18.91	\$15.82	\$10.86
11-3071	Transportation, Storage, and Distribution Managers	130	\$20.46	\$11.88	\$7.80
11-9021	Construction Managers	350	\$28.65	\$27.15	\$17.50
11-9032	Education Administrators, Elementary and Secondary School	570	\$55.331	\$54.553	\$47.144
11-9041	Engineering Managers	350	\$33.89	\$35.06	\$20.52
11-9051	Food Service Managers	160	\$16.03	\$15.34	\$10.33
11-9111	Medical and Health Services Managers	230	\$23.40	\$22.63	\$16.39
11-9131	Postmasters and Mail Superintendents	90	\$23.15	\$22.84	\$19.55
11-9151	Social and Community Service Managers	40	\$16.65	\$15.98	\$12.97
11-9199	Managers, All Other	750	\$20.72	\$19.99	\$12.14
13-0000	Business and Financial Operations Occupations	2,240	\$17.83	\$16.81	\$10.64
13-1022	Wholesale and Retail Buyers, Except Farm Products	110	\$16.33	\$13.61	\$8.77
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	220	\$18.58	\$17.11	\$11.72
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transport.	60	\$15.83	\$15.81	\$9.68
13-1051	Cost Estimators	230	\$21.72	\$20.28	\$13.41
13-1061	Emergency Management Specialists	20	\$16.37	\$15.93	\$13.40
13-1071	Employment, Recruitment, and Placement Specialists	40	\$18.50	\$19.13	\$13.07
13-1072	Compensation, Benefits, and Job Analysis Specialists	90	\$10.71	\$6.82	\$5.96
13-1073	Training and Development Specialists	230	\$13.72	\$12.98	\$9.78
13-1199	Business Operations Specialists, All Other	190	\$19.93	\$19.43	\$14.61
13-2011	Accountants and Auditors	420	\$18.52	\$17.43	\$12.29
13-2021	Appraisers and Assessors of Real Estate	60	\$16.52	\$16.37	\$11.26
13-2031	Budget Analysts	70	\$23.54	\$22.70	\$14.99
13-2072	Loan Officers	300	\$18.50	\$17.43	\$12.50
13-2081	Tax Examiners, Collectors, and Revenue Agents	40	\$17.68	\$17.81	\$11.98
13-2099	Financial Specialists, All Other	80	\$16.61	\$11.02	\$8.14
15-0000	Computer and Mathematical Occupations	890	\$20.92	\$21.26	\$13.74
15-1021	Computer Programmers	120	\$25.14	\$23.59	\$16.54
15-1041	Computer Support Specialists	260	\$14.09	\$14.30	\$10.80
15-1051	Computer Systems Analysts	170	\$25.29	\$26.39	\$17.60
15-1061	Database Administrators	110	\$22.14	\$21.82	\$12.95
15-1071	Network and Computer Systems Administrators	60	\$17.00	\$16.61	\$13.49
17-0000	Architecture and Engineering Occupations	2,200	\$22.20	\$22.54	\$15.31
17-2041	Chemical Engineers	10	\$29.99	\$28.98	\$22.97
17-2071	Electrical Engineers	90	\$23.15	\$23.44	\$17.82
17-2081	Environmental Engineers	10	\$27.32	\$25.55	\$21.12
17-2112	Industrial Engineers	380	\$24.08	\$24.08	\$19.46
17-2141	Mechanical Engineers	460	\$26.05	\$25.58	\$18.06
17-2199	Engineers, All Other	50	\$25.42	\$24.83	\$15.72
17-3023	Electrical and Electronic Engineering Technicians	130	\$17.14	\$18.40	\$12.31
17-3025	Environmental Engineering Technicians	10	\$13.20	\$12.25	\$9.92
17-3026	Industrial Engineering Technicians	330	\$16.90	\$15.57	\$11.30
17-3099	All Other Drafters, Engineering, and Mapping Technicians	50	\$20.19	\$20.20	\$17.14
19-0000	Life, Physical, and Social Science Occupations	310	\$18.21	\$16.86	\$12.70
19-1010	Agricultural and Food Scientists	10	\$24.10	\$24.65	\$19.91
19-1031	Conservation Scientists	20	\$23.86	\$22.39	\$18.47
19-2031	Chemists	20	\$27.33	\$27.58	\$16.23
19-2041	Environmental Scientists and Specialists, Including Health	60	\$15.36	\$14.31	\$11.67
19-3031	Clinical, Counseling, and School Psychologists	80	\$17.94	\$16.88	\$15.80
19-4093	Forest and Conservation Technicians	30	\$11.84	\$12.16	\$9.11

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21-0000	Community and Social Seviles Occupations	1,390	\$13.15	\$13.20	\$9.56
21-1012	Educational, Vocational, and School Counselors	350	\$16.41	\$16.56	\$12.00
21-1021	Child, Family, and School Social Workers	360	\$13.21	\$12.76	\$10.05
21-1091	Health Educators	20	\$12.42	\$12.31	\$8.77
21-1092	Probation Officers and Correctional Treatment Specialists	80	\$13.39	\$13.14	\$10.66
21-1093	Social and Human Service Assistants	90	\$12.02	\$10.67	\$8.30
21-9099	All Other Counselors, Social and Religious Workers	210	\$11.99	\$11.87	\$8.73
23-0000	Legal Occupations	100	\$22.18	\$16.09	\$14.93
23-1011	Lawyers	30	\$24.91	\$17.55	\$8.57
23-9099	All Other Legal and Related Workers	20	\$15.66	\$16.20	\$11.09
25-0000	Education, Training, and Library Occupations	14,670	\$13.52	\$14.47	\$7.03
25-2012	Kindergarten Teachers, Except Special Education	510	\$33,228	\$32,740	\$25,963
25-2021	Elementary School Teachers, Except Special Education	3,410	\$34,779	\$33,578	\$27,675
25-2022	Middle School Teachers, Except Special and Vocational Education	1,570	\$34,205	\$33,993	\$29,184
25-2031	Secondary School Teachers, Except Special and Vocational Education	2,200	\$31,783	\$31,777	\$23,947
25-2032	Vocational Education Teachers, Secondary School	530	\$34,348	\$34,190	\$27,608
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	520	\$31,038	\$31,748	\$24,811
25-2042	Special Education Teachers, Middle School	140	\$32,981	\$33,010	\$30,670
25-2043	Special Education Teachers, Secondary School	350	\$32,526	\$32,931	\$26,985
25-4021	Librarians	360	\$16.61	\$17.15	\$11.78
25-9041	Teacher Assistants	2,270	\$14,308	\$13,765	\$12,523
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,030	\$14.35	\$13.54	\$7.16
27-3010	Announcers	270	\$6.83	\$6.57	\$5.99
27-3020	News Analysts, Reporters and Correspondents	120	\$10.68	\$9.77	\$7.03
27-3031	Public Relations Specialists	50	\$15.47	\$14.73	\$10.73
27-3041	Editors	70	\$15.91	\$13.80	\$12.51
29-0000	Healthcare Practitioners and Technical Occupations	7,530	\$16.36	\$14.45	\$9.62
29-1051	Pharmacists	210	\$28.27	\$29.22	\$19.94
29-1111	Registered Nurses	2,980	\$16.99	\$16.76	\$12.98
29-1122	Occupational Therapists	100	\$25.91	\$25.38	\$21.83
29-1123	Physical Therapists	240	\$26.83	\$26.82	\$20.68
29-1125	Recreational Therapists	40	\$12.22	\$11.08	\$9.41
29-1126	Respiratory Therapists	200	\$15.42	\$15.57	\$13.07
29-1131	Veterinarians	180	\$26.39	\$20.13	\$15.80
29-2011	Medical and Clinical Laboratory Technologists	200	\$14.87	\$14.87	\$10.89
29-2012	Medical and Clinical Laboratory Technicians	200	\$12.65	\$12.23	\$9.79
29-2032	Diagnostic Medical Sonographers	70	\$20.68	\$19.60	\$15.80
29-2034	Radiologic Technologists and Technicians	250	\$14.43	\$14.50	\$11.67
29-2052	Pharmacy Technicians	70	\$8.71	\$8.33	\$6.74
29-2054	Respiratory Therapy Technicians	140	\$11.44	\$12.36	\$9.33
29-2055	Surgical Technologists	100	\$10.48	\$10.67	\$7.78
29-2061	Licensed Practical and Licensed Vocational Nurses	1,310	\$11.96	\$11.50	\$9.42
29-2071	Medical Records and Health Information Technicians	140	\$10.57	\$9.92	\$7.75
29-2081	Opticians, Dispensing	130	\$9.37	\$9.39	\$7.73
29-9010	Occupational Health and Safety Specialists and Technicians	10	\$18.54	\$19.47	\$15.46
31-0000	Healthcare Support Occupations	3,210	\$8.60	\$7.96	\$6.38
31-1012	Nursing Aides, Orderlies, and Attendants	2,020	\$7.31	\$7.26	\$6.16
31-2011	Occupational Therapist Assistants	50	\$21.43	\$17.79	\$11.20
31-2021	Physical Therapist Assistants	120	\$18.72	\$17.20	\$15.33
31-2022	Physical Therapist Aides	70	\$8.08	\$8.15	\$6.38
31-9094	Medical Transcriptionists	130	\$9.49	\$9.67	\$8.23
33-0000	Protective Service Occupations	4,670	\$11.88	\$11.17	\$8.27
33-1012	1st Line Supervisors/Managers of Police and Detectives	190	\$14.92	\$14.02	\$9.73
33-1099	1st Line Supervisors/Managers, Protective Service Workers, All Other	30	\$12.54	\$10.86	\$9.19
33-2021	Fire Inspectors and Investigators	10	\$14.37	\$14.45	\$11.87
33-3011	Bailiffs	40	\$13.48	\$7.90	\$6.35
33-3012	Correctional Officers and Jailers	1,660	\$9.87	\$9.93	\$8.29
33-3021	Detectives and Criminal Investigators	150	\$15.24	\$15.28	\$12.18
33-3031	Fish and Game Wardens	40	\$16.70	\$16.49	\$12.61
33-3051	Police and Sheriff's Patrol Officers	1,360	\$12.56	\$12.09	\$9.85
33-3052	Transit and Railroad Police	20	\$17.53	\$16.82	\$15.74
33-9032	Security Guards	220	\$10.71	\$9.48	\$6.79
33-9091	Crossing Guards	60	\$8.20	\$6.39	\$5.97
33-9099	Protective Service Workers, All Other	60	\$10.18	\$9.59	\$5.97

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35-0000	Food Preparation and Serving-Related Occupations	4,070	\$6.81	\$6.46	\$5.99
35-1012	1st Line Supervisors/Managers of Food Preparation and Serving Workers	200	\$9.89	\$10.04	\$7.94
35-2012	Cooks, Institution and Cafeteria	1,620	\$7.03	\$6.79	\$6.00
35-2015	Cooks, Short Order	70	\$7.46	\$7.37	\$6.21
35-2021	Food Preparation Workers	470	\$6.31	\$6.33	\$5.97
35-3031	Waiters and Waitresses	420	\$6.20	\$6.00	\$5.98
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	30	\$7.00	\$6.83	\$6.00
35-9021	Dishwashers	170	\$7.07	\$7.32	\$5.97
37-0000	Building and Grounds Cleaning and Maintenance Occupations	4,100	\$7.97	\$7.51	\$6.08
37-1011	1st Line Supervisors/Managers of Housekeeping and Janitorial Workers	100	\$10.93	\$10.08	\$8.32
37-1012	1st Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	60	\$11.40	\$11.58	\$9.90
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,890	\$7.70	\$7.35	\$6.08
37-2012	Maids and Housekeeping Cleaners	1,080	\$6.47	\$6.34	\$5.99
37-3011	Landscaping and Groundskeeping Workers	770	\$9.18	\$8.56	\$7.40
37-9099	All Other Building and Grounds Cleaning and Maintenance Workers	160	\$10.30	\$10.16	\$7.90
39-0000	Personal Care and Service Occupations	1,440	\$8.26	\$8.32	\$6.59
39-1021	1st Line Supervisors/Managers of Personal Service Workers	30	\$16.59	\$16.92	\$12.82
39-3091	Amusement and Recreation Attendants	110	\$8.28	\$6.76	\$5.97
39-5012	Hairdressers, Hairstylists, and Cosmetologists	50	\$8.87	\$8.62	\$7.30
39-6021	Tour Guides and Escorts	30	\$9.53	\$7.92	\$6.88
39-9031	Fitness Trainers and Aerobics Instructors	80	\$9.37	\$8.15	\$6.03
39-9099	Personal Care and Service Workers, All Other	260	\$7.71	\$7.28	\$5.97
41-0000	Sales and Related Occupations	7,740	\$9.91	\$8.84	\$6.27
41-1011	1st Line Supervisors/Managers of Retail Sales Workers	700	\$12.81	\$12.02	\$8.81
41-1012	1st Line Supervisors/Managers of Non-Retail Sales Workers	150	\$17.94	\$16.72	\$10.07
41-2011	Cashiers	2,280	\$7.32	\$6.88	\$5.97
41-2031	Retail Salespersons	2,750	\$9.11	\$7.26	\$5.97
41-3011	Advertising Sales Agents	120	\$12.18	\$11.68	\$7.56
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific	500	\$18.33	\$14.65	\$9.95
41-9031	Sales Engineers	80	\$28.22	\$29.82	\$20.94
41-9099	Sales and Related Workers, All Other	510	\$11.42	\$11.84	\$6.02
43-0000	Office and Administrative Support Occupations	20,180	\$10.56	\$9.70	\$6.96
43-1011	1st Line Supervisors/Managers of Office and Administrative Support Workers	1,570	\$15.51	\$14.50	\$9.69
43-2011	Switchboard Operators, Including Answering Service	290	\$8.45	\$8.08	\$6.30
43-3011	Bill and Account Collectors	330	\$10.14	\$9.38	\$7.86
43-3021	Billing and Posting Clerks and Machine Operators	380	\$10.40	\$10.06	\$7.81
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,940	\$11.05	\$10.75	\$7.83
43-3051	Payroll and Timekeeping Clerks	260	\$12.55	\$12.14	\$9.16
43-4031	Court, Municipal, and License Clerks	310	\$12.13	\$11.34	\$7.69
43-4051	Customer Service Representatives	1,300	\$11.55	\$10.81	\$7.90
43-4061	Eligibility Interviewers, Government Programs	40	\$11.82	\$11.11	\$9.64
43-4081	Hotel, Motel, and Resort Desk Clerks	350	\$7.17	\$7.30	\$6.11
43-4121	Library Assistants, Clerical	150	\$7.33	\$6.70	\$6.00
43-4151	Order Clerks	290	\$10.63	\$11.33	\$7.08
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	180	\$12.07	\$11.51	\$8.64
43-4171	Receptionists and Information Clerks	380	\$8.67	\$8.56	\$6.88
43-4999	All Other Financial, Information, and Record Clerks	110	\$9.33	\$8.03	\$6.01
43-5031	Police, Fire, and Ambulance Dispatchers	240	\$8.55	\$8.25	\$7.13
43-5051	Postal Service Clerks	120	\$18.85	\$19.12	\$16.36
43-5052	Postal Service Mail Carriers	600	\$17.47	\$17.59	\$12.53
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	40	\$11.67	\$11.22	\$8.31
43-5061	Production, Planning, and Expediting Clerks	340	\$16.11	\$14.87	\$11.26
43-5071	Shipping, Receiving, and Traffic Clerks	860	\$11.05	\$10.62	\$7.83
43-5081	Stock Clerks and Order Fillers	1,290	\$8.41	\$7.87	\$6.20
43-6011	Executive Secretaries and Administrative Assistants	1,110	\$12.90	\$12.83	\$9.33
43-6014	Secretaries, Except Legal, Medical, and Executive	2,250	\$9.46	\$9.07	\$6.86
43-9011	Computer Operators	230	\$12.85	\$12.44	\$6.88
43-9021	Data Entry Keyers	100	\$9.23	\$9.03	\$7.51
43-9031	Desktop Publishers	60	\$11.03	\$10.39	\$7.41
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	10	\$9.21	\$9.59	\$7.28
43-9061	Office Clerks, General	1,830	\$9.00	\$8.51	\$6.76
45-2011	Agricultural Inspectors	20	\$15.34	\$14.52	\$12.04

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47-0000	Construction and Extraction Occupations	7,700	\$13.60	\$12.94	\$8.98
47-1011	1st Line Supervisors/Managers of Construction Trades and Extraction Workers	1,010	\$18.48	\$18.47	\$13.02
47-2031	Carpenters	460	\$13.02	\$12.52	\$9.90
47-2051	Cement Masons and Concrete Finishers	160	\$13.16	\$13.10	\$11.29
47-2061	Construction Laborers	560	\$10.49	\$10.12	\$8.39
47-2073	Operating Engineers and Other Construction Equipment Operators	900	\$11.32	\$10.31	\$7.81
47-2111	Electricians	500	\$16.87	\$15.87	\$13.23
47-2141	Painters, Construction and Maintenance	200	\$11.90	\$11.12	\$8.71
47-2152	Plumbers, Pipefitters, and Steamfitters	500	\$16.23	\$14.66	\$10.36
47-2211	Sheet Metal Workers	410	\$11.38	\$11.84	\$7.92
47-2221	Structural Iron and Steel Workers	100	\$11.94	\$10.89	\$8.28
47-4011	Construction and Building Inspectors	50	\$15.20	\$14.77	\$10.28
47-4051	Highway Maintenance Workers	320	\$8.37	\$8.54	\$6.11
49-0000	Installation, Maintenance, and Repair Occupations	9,390	\$14.07	\$13.24	\$8.63
49-1011	1st Line Supervisors/Managers of Mechanics, Installers, and Repairers	460	\$19.23	\$19.31	\$12.47
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	110	\$16.28	\$16.12	\$13.98
49-3023	Automotive Service Technicians and Mechanics	2,750	\$13.12	\$14.05	\$9.40
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	180	\$12.61	\$12.46	\$9.37
49-3041	Farm Equipment Mechanics	240	\$11.75	\$11.98	\$9.14
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	70	\$11.06	\$10.78	\$7.93
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	70	\$13.16	\$11.71	\$8.97
49-9031	Home Appliance Repairers	80	\$9.04	\$9.19	\$6.74
49-9041	Industrial Machinery Mechanics	900	\$14.11	\$13.45	\$11.55
49-9042	Maintenance and Repair Workers, General	2,720	\$12.84	\$11.68	\$8.26
49-9043	Maintenance Workers, Machinery	370	\$20.17	\$22.75	\$12.96
49-9098	Helpers--Installation, Maintenance, and Repair Workers	170	\$9.02	\$8.10	\$6.40
49-9099	Installation, Maintenance, and Repair Workers, All Other	100	\$13.25	\$10.95	\$7.93
51-0000	Production Occupations	43,600	\$11.87	\$11.61	\$8.44
51-1011	1st Line Supervisors/Managers of Production and Operating Workers	1,980	\$17.56	\$16.75	\$11.86
51-2041	Structural Metal Fabricators and Fitters	200	\$12.44	\$12.49	\$9.98
51-2092	Team Assemblers	11,420	\$11.05	\$11.42	\$8.56
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	800	\$9.87	\$9.21	\$7.75
51-4041	Machinists	1,200	\$14.38	\$13.64	\$10.70
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, M/P	560	\$10.60	\$10.21	\$9.58
51-4111	Tool and Die Makers	990	\$19.27	\$20.43	\$13.56
51-4121	Welders, Cutters, Solderers, and Brazers	800	\$11.33	\$10.90	\$8.50
51-4199	Metal Workers and Plastic Workers, All Other	120	\$12.73	\$12.68	\$12.19
51-5023	Printing Machine Operators	160	\$10.73	\$10.60	\$7.76
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	30	\$9.50	\$9.71	\$8.90
51-6092	Fabric and Apparel Patternmakers	30	\$8.79	\$9.36	\$5.97
51-8012	Power Distributors and Dispatchers	190	\$21.59	\$21.35	\$19.36
51-8021	Stationary Engineers and Boiler Operators	40	\$14.72	\$15.75	\$8.45
51-8031	Water and Liquid Waste Treatment Plant and System Operators	280	\$13.95	\$13.11	\$11.28
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	50	\$11.30	\$12.07	\$9.18
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	40	\$10.45	\$10.27	\$8.68
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	1,750	\$12.16	\$11.80	\$8.20
51-9111	Packaging and Filling Machine Operators and Tenders	250	\$14.24	\$14.08	\$12.03
51-9198	Helpers--Production Workers	1,220	\$9.17	\$9.39	\$6.89
51-9199	Production Workers, All Other	770	\$8.27	\$7.96	\$6.50
53-0000	Transportation and Material Moving Occupations	12,000	\$10.21	\$9.14	\$6.53
53-1021	1st Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	60	\$13.61	\$13.62	\$9.94
53-1031	1st Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	100	\$20.70	\$22.84	\$13.95
53-3022	Bus Drivers, School	1,620	\$6.46	\$6.18	\$5.98
53-3031	Driver/Sales Workers	480	\$13.13	\$13.01	\$9.01
53-3032	Truck Drivers, Heavy and Tractor-Trailer	1,920	\$12.36	\$10.55	\$8.04
53-3033	Truck Drivers, Light or Delivery Services	690	\$12.48	\$10.41	\$8.07
53-3041	Taxi Drivers and Chauffeurs	150	\$7.08	\$6.71	\$5.97
53-3099	Motor Vehicle Operators, All Other	50	\$13.12	\$12.83	\$12.44
53-6041	Traffic Technicians	70	\$12.46	\$12.42	\$10.27
53-6099	Transportation Workers, All Other	80	\$8.20	\$7.83	\$5.96
53-7021	Crane and Tower Operators	30	\$14.31	\$14.51	\$11.08
53-7051	Industrial Truck and Tractor Operators	1,420	\$12.46	\$11.99	\$8.87
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,160	\$8.40	\$7.60	\$5.99
53-7064	Packers and Packagers, Hand	1,040	\$8.56	\$8.23	\$6.20
53-7199	Material Moving Workers, All Other	40	\$18.07	\$16.87	\$15.72

\*Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.

The Tennessee Department of Labor and Workforce Development (TDLWD) has provided several extensions to the official OES data series, which have been developed in cooperation with the Bureau of Labor Statistics. These additional products have not been validated by BLS and are not, therefore, official BLS data series. The TDLWD feels, however, that they provide additional information that is useful to our users.

These extensions to the series include starting wages. The starting or entry level wage is the mean (average) of the bottom third of survey wages. Information on starting wage was not collected as part of the survey.

Wage data displayed for labor and Workforce Investment Areas, and non-metropolitan wage survey areas, are extensions to the official OES series.

For question or comments please call the OES unit at (615) 741-3639 or e-mail at [rbroach@mail.state.tn.us](mailto:rbroach@mail.state.tn.us).